

Course Title	Opportunities and Responses in
	Uncertain Times
Overview	Many people fear uncertainty, favouring certainty as a more comfortable option. Certainty however can be over-rated, while uncertainty can bring enormous opportunities and possibilities that might otherwise not be explored. By considering the validity of popular beliefs about uncertainty, participants are encouraged to appraise possibilities to reframe situations and approach change with greater optimism and curiosity.
Audience	Suitable for all although "Leading Through Uncertain Times" may be a more suitable option for supervisers/managers/leaders
Capacity	Approximately 12 - 16
Duration	Available as either a half day or full day session
Mode of delivery	Face to face
Learning Outcomes	 Explore their beliefs around uncertainty, why it is natural to be cautious about change and whether long-held beliefs may warrant reconsideration Explain how to avoid paralysis and powerlessness in the face of uncertainty Consider a range of approaches for tackling uncertain times and appraise the best available for their circumstances/environment Develop an action plan to apply the learning acquired to the workplace and to move forward with greater confidence in uncertain times
Additional Information	Course content and focus can be tailored to individual needs and preferred duration.
Category	Wellbeing